

**This is an exciting time to join Kuuwanimano Child and Family Services!**

## **Employment Opportunity - Child & Family Well Being Coordinator**

**Competition #:** 22-25

**Department:** Administration

**Posting Date:** March 29, 2022

**Location:** Timmins, ON

**Job type:** Full-time, permanent

**Vacancies:** 1

**Reports To:** Executive Director

### **What you'll do in the role**

- Establish and develop healthy and respectful working relationships with bands and territories
- Develop and implement protocols with bands and treaty areas
- Develop capacity in internal staff regarding customary practices, band realities, including resources, and the necessity to continually engage with bands in planning for our collective children and families
- Develop capacity with bands and larger First Nation communities regarding the Child Welfare system including, standards, regulations and legislation, and the impact of these upon children and families
- Develop and negotiate protocols with First Nation communities with respect to Band Council Resolutions, Customary Care Agreements, and overall Permanency Planning
- Develop mutual beneficial relationships between KCFS and respective bands promoting the best interest of our First Nation children and families
- Planning, Coordinating, and, Presenting information and recommendations to large groups of people
- Performs all other duties as assigned.

### **Just a few reasons to join Kuuwanimano Child and Family Services**

- Opportunity to work with a dynamic team with career growth across multiple departments
- KCFS prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- Training opportunities to support your success in the role
- A defined contribution benefit pension plan (OMERS)
- Comprehensive Health Plan including Medical, Dental, Vision, Life, and Disability insurance
- Competitive vacation leave and above average leave packages

### **What you bring to the table**

- Respect for Indigenous culture
- B.S.W. degree/equivalent from an accredited university; and minimum 3 years' experience working within an indigenous Child Welfare agency and working with First Nations People
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a native language considered a major asset.
- Demonstrate excellent planning, organizational, administrative and communication skills
- Demonstrate excellent interpersonal skills in order to liaise with a variety of internal and external contacts oral and written communication skills
- Demonstrated proficiency with various software packages including but not limited to word processing, database and or spreadsheet applications
- Knowledge of Child and Family Services Act, relevant Ministry regulations and standards and KCFS policies and procedures
- Knowledge of the history of child welfare as it pertains to the First Nation community (awareness of First Peoples experience and Colonization)
- Understanding of major trends (socio-economic, cultural, demographic) and innovations in the area of child and youth services in Ontario.
- Ability to conduct presentations to large groups of people (public speaking)
- Experience developing detailed plans and critical path timelines as well as managing deadlines and competing priorities
- Ability to navigate political structures of various bands and/or territories
- Ability to work co-operatively, both in consultation and jointly with other professionals
- Ability to work independently and to take responsibility for one's own workload
- Analytical and problem-solving skills
- Must be willing to work flexible/overnight hours
- Must be willing to travel extensively
- Must possess a valid "G" drivers license

Please refer to our website: [www.kuuwanimano.com](http://www.kuuwanimano.com) for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to: [HR@kuuwanimano.com](mailto:HR@kuuwanimano.com), or by fax to 705-266-9122

We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process. Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.**

**Meegwetch to all applicants, however only those selected for an interview will be contacted.**